

# Aims 2019

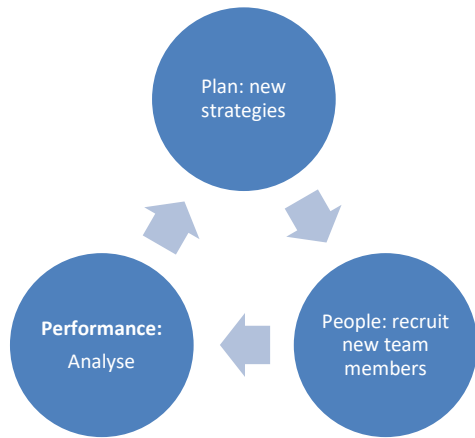
2019 will see St. Luke's engaged in discussions with St. George's about possible link ups there. This will of necessity take up time and energy. However, we need to ensure that we continue to strengthen and build on the ongoing work at St. Luke's.

## I suggest the following 10 key changes to the way we organise ourselves:

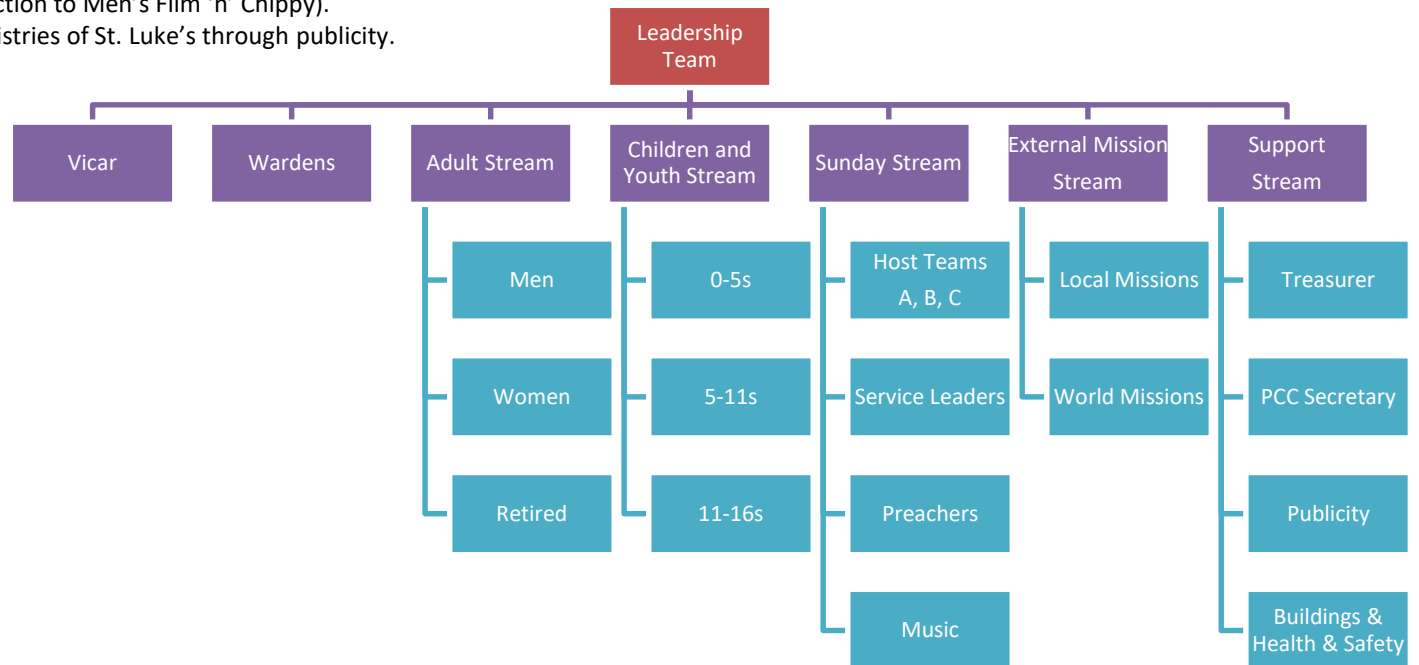
1. Focus on growing people as disciples. So leaders and teams that deal with the same group of people work together. E.g. those dealing with 0-5s and their families: Play and Praise, Sparklers and Climbers, Baptism Preparation....
2. Empowering the teams to grow and develop their own ministry to these groups.
3. The team leaders for each sub-stream to meet 3 times a year, with one of the leaders nominated by them as their chair. The chair will be responsible for arranging their meetings and will represent them at the next level up.
4. The chairs of each group will in turn meet with the other chairs in their stream (Adult Stream, Children and Youth Stream, Sunday Stream, External Mission Stream and Support Stream). This will also be three times a year. Each stream will nominate a chair for their stream who will be responsible for organising these meetings and will represent the stream on the Leadership Team, which will report to the PCC. Each of these chairs can also report to the PCC about their stream.
5. Part of the aim of all this is for the church to be able to run with or without the vicar's involvement. The vicar's role will be to encourage, equip and empower the different teams. The group and stream meetings can invite the vicar to attend or to provide training or advice, but the general expectation is that the vicar will not need to be at these meetings.
6. The Warden's role should be clarified as working alongside the vicar to ensure everything runs smoothly. Warden's may however also fill one of the roles in the structure.
7. Ideally members of the Leadership Team will also be on the PCC, but this is not essential.
8. Communication should be two-way. In particular the PCC should set questions for the Leadership Team to consider, the Leadership Team for the Streams to consider and the Streams for the sub-streams to consider etc.
9. The vicar in co-operation with the PCC and Wardens should also give a framework to help enable the Stream and sub-stream meetings. There should also be training offered on chairing meetings, especially as the new structure is implemented.
10. The 3 meetings per year could have a different major focus: Plan, Performance, People.

## Alongside this there are five possible ideas for new initiatives, that are included in the chart on the next page. They all rely on new volunteer teams!

1. Junior Fusion (Possibly in the Hall before Fusion, 6-7:30pm on a Friday aimed at 7-11 year olds).
2. Ladies Night (With a similar aim and function to Men's Film 'n' Chippy).
3. Publicity Team to support the other ministries of St. Luke's through publicity.
4. Social Events Team
5. Church Weekend Away



## 3 Meetings per Year



Connect

Discover

Grow

Serve

Children and Youth Stream

0-5s

Play and Praise  
Baptism Visiting

Sparklers  
and Scramblers

Food Bank

5-11s

Light Party,  
Pancake Party  
Christmas Unwrapped,  
Easter Cracked

*Junior Fusion*

Climbers  
and Explorers

Schools Work  
Thanet Centre of Mission

Tearfund

11-16s

Fusion

Pathfinders

Venables

Sunday Services

Host Teams

Music Service Leaders  
Preachers

*Weekend Church Away*

Local Mission

Seeds, CMS

CPAS

Adult Stream

*Social Events*

*Concerts*

MEN

Men's  
Film 'n' Chippy

Talking About Events

Growth Teams

Community Pastors

Compassion

WOMEN

*Ladies Night*

Explore Groups

Growing Leaders

Compassion

RETIRED

Tuesday  
Friendship Club

Occasional  
Talks / courses

Winter Shelter

World Mission

Support Work

Buildings & Health and Safety

*Publicity, Including Website & Social Media*

PCC

Finance